



JOB OPPORTUNITY: SENIOR SCIENTIST – PHARMACEUTICAL DEVELOPMENT

About Xedev

Xedev is a dynamic Contract Development & Manufacturing Organization (CDMO), specialized in pharmaceutical formulation and process development. We support pharmaceutical companies worldwide in developing solid dosage forms, with strong expertise in drying, agglomeration, and coating processes, including our core technology spray drying.

As an independent development partner, we act as the bridge between customer ideas and robust pharmaceutical products. Our combination of scientific know-how, process expertise, and hands-on experience makes Xedev an attractive partner for companies looking to accelerate their development.

From our modern facility in Zele (Belgium), we continue to grow and innovate – and we are looking for talented scientist to strengthen our team.

Your role as Senior Scientist

As a Senior Scientist, you play a central role within our scientific project teams. Together with the Project Manager, you translate project requirements into laboratory work and ensure that high-quality results are generated and documented. You act as the scientific reference point within the team, combining hands-on expertise with the ability to guide and inspire colleagues.

Your responsibilities include:

- Contributing to projects in both early-stage process/formulation development and clinical development.
- Translating the project manager's directions into well-designed laboratory trials.
- Executing, analyzing and interpreting experiments in collaboration with the scientific project team.
- Writing scientific reports and documenting outcomes to support client communication.
- Acting as the scientific reference point within the team, ensuring robust and reliable results.
- Staying up to date with relevant scientific literature and industry innovations.
- Expanding your expertise in process and formulation technologies through internal and external training opportunities.

This role offers the opportunity to combine hands-on scientific work with strategic project involvement, making you an essential link between project management and laboratory execution.

PROFILE

- Master's degree in Sciences (bio-engineering, biomedical or pharmaceutical sciences) or equivalent.
- At least 3 years of relevant, hands-on experience in formulation and/or process development within the pharma, biotech or food industry.
- Solid knowledge of processing techniques (e.g. spray drying, extrusion, coating) and/or analytical methods (e.g. UPLC, DSC, in-vitro dissolution) is a strong plus.
- Able to work independently after training, with the maturity to guide and support colleagues within the team.
- Strong organizational skills: capable of combining different tasks and priorities effectively.
- Flexible, problem-solving and critical mindset, while maintaining accuracy and quality focus.
- Creative, curious and eager to keep learning.
- Self-motivated and enthusiastic, a true team player with a proactive, "can-do" attitude.
- Proficient in Microsoft Office (Word, Excel, PowerPoint, Outlook).
- Fluent in Dutch and English, both spoken and written.

Why join us?

At Xedev, you will:

- Work in a fast-growing, innovative CDMO at the heart of the pharmaceutical industry.
- Be part of a collaborative and inspiring team where your expertise truly makes an impact.
- Expand your knowledge and advance your career through challenging projects, trainings, and conferences.
- Contribute directly to the development of medicines that improve lives worldwide.
- Receive a competitive salary and benefits package, reflecting your skills and contribution, with opportunities for personal and professional growth.

Ready to make an impact?

Send your CV and motivation letter to elien@xedev.com.